

Sexual Harassment Awareness Training

An Essential Step for Preventing Sexual Harassment In the Workplace and Minimizing the Chances of Costly Lawsuits

Why you need training:

- Sexual harassment disrupts the workplace.
- Charges of sexual harassment are costly to defend.
- Effective policies and procedures reduce the occurrences of sexual harassment and lawsuits.
- The courts have concluded that periodic training of a company's management and employees demonstrates a commitment to the prevention of sexual harassment in the workplace.

What the training includes:

Employees will be:

- Informed about the law prohibiting sexual harassment.
- Trained to recognize sexual harassment.
- Advised of the steps to take if they are sexually harassed or witness sexual harassment in the workplace.

Management (in addition to the above) will be:

- Informed of the high costs of sexual harassment in the workplace and the possible personal liability.
- Taught the responsibilities of employers to provide a safe workplace.
- Taught the importance of policies and procedures in establishing a safe workplace.
- Trained to recognize and how to respond to charges of sexual harassment.

Who conducts the training:

John H. Schmidt, Jr., Esq. – An attorney with more than 30 years experience in labor and employment law, he has trained, counseled and defended many employers in sexual harassment matters. He is Certified by the Supreme Court of New Jersey as a Civil Trial Lawyer.

Kathleen M. Connelly, Esq. – An attorney with more than 20 years experience in employment law, she has trained, counseled and conducted investigations for many employers in sexual harassment matters.

What the training costs:

We will provide training at your workplace for \$750 per training session. Each training session will include a printed copy of the presentation and ample opportunity for questions and answers.

Who to contact:

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