

- not the IRS rate;
4. Unused sick day payments are not transferable to any Estate; and
 5. All contracts must include language indicating that any and all regulations adopted will supersede existing language.

In addition to the aforementioned information, Executive County Superintendents will also insure that contracts for each class of administrative position are comparable with the salary, benefits, and other emoluments contained in the contracts of similarly credentialed and experienced administrators in similar districts. The Executive County

Superintendent's review will also seek to insure that contracts do not include reimbursement of legally or contractually required employee costs; that contracts do not contain excessive payments as a condition of separation from service; and that contract benefits do not duplicate those that are provided by law or those which are otherwise available through an existing group plan.



The information provided here is necessarily general and is not intended as legal advice or a substitute for legal advice. If you have any questions regarding this Alert, please contact Anthony P. Sciarrillo of the EdLaw Group at edlawgroup@lindabury.com.



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Before making your choice of attorney, you should give this matter careful thought. The selection of an attorney is an important decision. You may, if this letter is inaccurate or misleading, report same to the Committee on Attorney Advertising, Hughes Justice Complex, P.O. Box 037, Trenton, NJ 08625.